

**UNITED UTILITIES GROUP PLC (the Company)**

**16 March 2023**

**Retirement of Steve Mogford, Chief Executive Officer (CEO) on 31 March 2023**

On 27 April 2022, the company announced the intention of CEO Steve Mogford to retire in early 2023 and the appointment of Louise Beardmore as CEO designate. Steve will step down from the Boards of United Utilities Group PLC and United Utilities Water Limited on 31 March 2023, when Louise will become CEO.

Sir David Higgins, Chair of the United Utilities Board said: 'It has been a privilege to work with Steve, who has been CEO since 2011. On behalf of the Board, I wish to express my sincere thanks to him for the extensive improvements he has overseen in the performance of the business during his tenure as CEO, along with a number of key projects, in particular, the successful delivery of the West Cumbria Project providing customers in the region with a new resilient water supply. Steve has driven forward the group's strategy and improved engagement with all our stakeholders. He has made a huge contribution to United Utilities and we wish him well for the future.'

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United Utilities contacts:

Simon Gardiner, Company Secretary	+44 (0) 1925 237071
Gaynor Kenyon, Director Corporate Affairs	+44 (0) 7753 622282
Chris Laybutt, IR and Clean Energy Strategy Director	+44 (0) 7769 556858